



2024-
2025



Vermont
Medical
Society

Annual
IMPACT
REPORT



From the VMS President
Katie Marvin, M.D.



I am sure that the solutions in medicine will be physician driven, so our legislators need to hear from us, learn about our concerns and consider our ideas of change. The Vermont Medical Society makes these connections happen, and I appreciate, more than ever, their steady perspective, wisdom and advocacy.



Dear colleagues,

I am so appreciative of our staff, board, and members here at the Vermont Medical Society. In medicine, we work in teams and rely on specialists in each field. The leaders we have at VMS are specialists in helping clinicians understand how health care policy, funding, legislative strategy work. They listen to our concerns to generate action and advocacy. This past year was very challenging, and we foresee some difficult roads ahead for medicine. Costs are unsustainable, and this is affecting our schools, businesses, and individual patients. Our clinics and hospitals struggle with workforce numbers, and across the state, closures have occurred in some of the most vulnerable areas, like primary care, inpatient pediatric and obstetric services. Federal changes threaten vaccination rates, LGBTQ healthcare, Medicaid enrollment and even how people will afford food. As we look to 2026, when I fear for the worsening of social determinants of health, my patients are deciding between high premiums and their basic needs.

Vermont spends 6 billion dollars per year on health care, and we are still short on these critical services – ones which do not generate as much money, but are necessary for our communities. Things must change. As we work within this pressure of a system in chaos, I have found my partners – our staff and board members – within the VMS to be a shining light. I rely on them for perspective, for guidance, and to help me build partnerships across all fields. I am sure that the solutions in medicine will be physician driven, so our legislators need to hear from us, learn about our concerns and consider our ideas of change. The Vermont Medical Society makes these connections happen, and I appreciate, more than ever, their steady perspective, wisdom and advocacy. -

Sincerely, Katie



While this has been a stressful year in health care – with state and federal financial and policy pressures impacting patients and health care professionals alike – a silver lining is the close and strong relationship it has fostered between VMS members and our US Congressional delegation.



From the Executive Director
Jessa Barnard, J.D.

VMS members have stood up over and over again for your patients – from needing accurate health care information to maintaining health insurance coverage. Not only has our federal delegation supported your messaging in their work in DC but has reached out for your help and you have answered the call to share patient stories and participate in press conferences, town halls and social media campaigns. I am grateful that patients and clinicians in Vermont have the support of our Senators and Representative in Washington and especially proud of how VMS members have jumped into federal advocacy. I am optimistic about what VMS members and our delegation can accomplish together in 2026 to speak out for Vermont patients.

Sincerely, Jessa

2025 REFLECTIONS

Our Team

STAFF



Executive Director
Jessa Barnard



Deputy Executive Director
Stephanie Winters



VMS Business Manager & VPHP Director
Colleen Magne



Member Engagement & Event Coordinator
Birdie Pauley



Policy & Comms Consultant
Jill Sudhoff-Guerin

EXECUTIVE COMMITTEE



President Katie Marvin, MD
Family Physician,
Lamoille Health Partners



President-Elect Naiim Ali, MD
Diagnostic Radiologist, University of Vermont Medical Center



Vice-President Lauren MacAfee, MD
OB/GYN, University of Vermont Medical Center



Immediate Past President Becca Bell, MD,
Pediatric Intensivist, University of Vermont Medical Center



Treasurer, Mark Fung, MD
Transfusion Medicine, University of Vermont Medical Center

VMS BOARD

2024-25 *Impact*

7 Board Meetings

6 Executive Committee Meetings

2024 Policy Adopted - Support for Expanded Coverage for Obesity Treatment

2025 Policy Resolution Adopted - Clinical Input Into Health Reform

Norman Ward, MD, AMA Delegate
Catherine Schneider, MD, AMA Delegate Alternate
Anne Morris, MD, Member At Large
Adam Kunin, MD, Member At Large
Robert Tortolani, MD, Member At Large
Ryan Clouser, MD, Member At Large
Carl "Trey" Dobson, MD, Bennington Rep.
Wendy Davis, MD, Chittenden Rep.
Donald Dupuis, MD, Lamoille Rep.
Jessie Leyse, MD, Washington/Orange Rep.
John A. Leppman, MD, Windsor Rep.
Alison Davis, MD, Rutland Rep.
Aida Avdic, MD, Windham Rep.
Ryan Sexton, MD, Caledonia Rep.
Alexandra Bannach, MD, Orleans/Essex Rep.

Sarah Bushweller, PA, Physician Assistant Delegate
Lee Morrisette, PA, Physician Assistant Delegate Alternate
Lydia Grondin, MD, Anesthesiology
Tamara Ramish, MD, ENT
Julie Lin, MD, Dermatology
Priscilla Carr MD, Internal Medicine
Keith J Nagle, MD, Neurology/Neurosurgery
Kimberley Sampson, MD, OB&GYN/Obesity Medicine
Bryan Monier, MD, Orthopedics
Brian Irwin, MD, Urology
Simha Ravven, MD, Psychiatry
Katelin Morrisette, MD, Critical Care/Transport
Surya Rahadkrishnon, Medical Student Rep.
Raihan Kabir, Medical Student Rep.
Ryan Marawala, Medical Student Rep.
Ayushya Ajmani/Nikolas Hernandez, Medical Student Rep.
Molly Benoit, MD, Resident

GOVERNANCE



2025
All Members
2725



2025 Eleven Group Memberships

UVM Medical Group
Porter Medical Center
Central VT Medical Center
Rutland Regional Medical Center
Brattleboro Memorial Hospital

Primary Care Health Partners
North Country Hospital
Dartmouth Health
Lamoille Health Partners
Southwestern VT Medical Center
Bluewater Health

Vermont
Medical
Society

Dedicated to advancing the practice of medicine by advocating on behalf of Vermont's clinicians and the patients and communities they care for.

VMS FINANCIALS

2024-25

24

of years VMS has stayed within budget

28

of years VMS membership dues have stayed the same



Join to Share. Learn to Lead

By joining VMS, physicians and physician assistants receive valuable member benefits that they can't find anywhere else while at the same time strengthening the Society's ability to advocate for the interests of our members and the patients they treat.

Meaningful Connections | News You Need | A Seat at the Table | Leadership Training

MEMBERSHIP



9 Specialty Societies Supported by VMS



**Vermont Psychiatric
ASSOCIATION**



VTAFP

Vermont Chapter

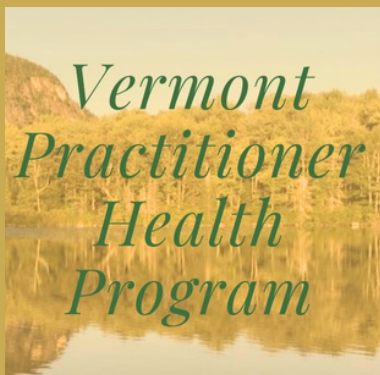
INCORPORATED IN VERMONT

American Academy of Pediatrics

DEDICATED TO THE HEALTH OF ALL CHILDREN®



**Vermont
Chapter**



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2025 VPHP Participants

67

VPHP Program Graduates

VPHP Medical Director

Nels Klöster, M.D.

VPHP Program Administrator

Colleen Magne

What is VPHP?

The Vermont Practitioner Health Program (VPHP) is a health service of the Vermont Medical Society created for the benefit of Vermont's health professionals. Its purpose is to identify, evaluate and ensure effective treatment for clinicians whose ability to practice medicine is impaired, or is at the risk of becoming impaired.



LUMUNOS

VMS partnered with Lumunos Clinician Well-Being Services to offer no-cost clinician wellbeing workshops and coaching in 2025.

PROGRAM MANAGEMENT

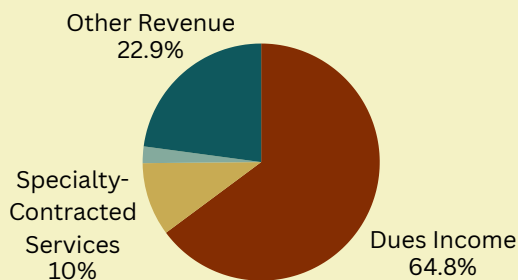
Vermont Medical Society

Budget vs. Actuals: FY-2024

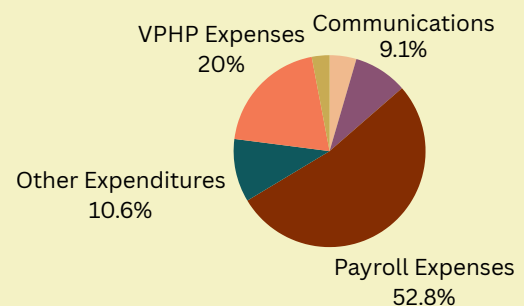
January - December 2024

Revenue	Actuals
4010 Dues Income	640,857.08
4050 Specialty-Contracted Services	99,000.00
4600 Annual Meeting	22,426.85
Other Revenue	226,112.23
Total Revenue	\$ 988,396.16
Expenditures	
6110 Accounting Expense	9,051.16
6150 Annual Meeting Expense	34,858.74
6169 Communications	70,146.46
6300 Payroll Expenses	407,184.77
Other Expenditures	82,133.31
7000 VPHP Expenses	154,124.18
8000 Property Expenses	23,088.18
Total Expenditures	\$ 780,586.80
Net Operating Revenue	\$ 207,809.36
Other Expenditures	
Total Other Expenditures	\$ 0.00
Net Other Revenue	\$ 0.00
Net Revenue	\$ 207,809.36

Total '24 Revenue



Total '24 Expenditures



FINANCIALS



24

Physician Executive Leadership Institute Participants

Vermont Medical Society is now partnering with the University of Vermont to offer this statewide physician leadership development course running from September 2025 to March 2026. [Click here for more info.](#)

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Commissioner Calls & Clinical Conversations

VMS Public Health Update calls. These calls occur every first Thursday at 12:30pm. They feature public health experts and are designed to cover public health related issues with time for Q&A. [Click here for more info.](#)

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Member Advocacy Actions & Events

VMS offers an Advocacy Breakfast series at the Statehouse, with advocacy trainings. Members are invited throughout the legislative session to respond to action alerts, testify and attend hearings, Townhalls, and engage with their lawmakers.



ENGAGEMENT

YOUR VOICE MAKING IMPACT

2025 Legislative Successes



Primary Care 2026
Funding – for Blueprint &
OneCare Programs



Comprehensive Primary Care
Steering Committee created
– Act 68



Expands Prior Auth Waiver to
all Primary Care Practices –
Act 3



Strengthen Vermont's Shield
Law – Act 20



Tech Safety for Kids

- Age-appropriate design
– Act 63
- Cell-phone free schools
– Act 72



Medical Debt Relief – Act 21

2025 Federal Advocacy

VMS 2025 federal advocacy actions:

- 6 press statements
- 3 Town Halls/press conferences
- 1 federal law suit against the
Trump Administration

VMS education on federal policy
changes:

- health insurance subsidies
- coverage for COVID vaccines
- Medicare's telehealth coverage
- status of gender affirming health
care for minors
- access to healthcare data
- immigration enforcement



Advocacy Breakfasts



Testimony &
Action Alerts



Legislative Meet &
Greets



Press Conferences &
Earned Media



Congressional Delegation
Townhalls

2025 Press Snapshot





Congresswoman Balint asks VMS leaders what they think of Tylenol use in pregnancy. Yasss!
www.instagram.com/reel/DO_IEDiCagq/



Contact Us:

We want to hear from you! How can VMS improve the practice of medicine and help you serve your patients?

- president@vtmd.org
- jbarnard@vtmd.org
- swinters@vtmd.org

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